



**MEDIATORS**  
RECRUITMENT & CONSULTING

SERIES  
#002

# HR-Utilities

by MEDIATORS Recruitments & Consulting

**WHERE SPIRITS REMAIN UNLOCKED**

# MANAGING REMOTE WORKPLACE DIPSTICK SURVEY TOOL

We at Mediators Recruitment & Consulting, are glad to present our next Series of HR Utilities. Hope you found Series 1 useful.

**Series 2 is a dipstick survey** designed to help you understand the 'experience' the organisation is giving to your employees which leads to their 'engagement' with the firm.

1.It is an **anonymous survey** to encourage employees share their sentiments in the given challenging times with your organisation.

2.The survey will **help you categorise your workforce**, wether they are **Highly Engaged or Less Engaged or Dis Engaged**.

The result of the survey will go to HR and could be used to measure the current engagement levels and to know where you are doing well and areas where you need to design interventions to empower managers, improve productivity and create a stronger, more engaged workplace.

The mandatory use of remote work for business continuity signal to all organizations that it's time to revisit remote working policies. and create a culture for bringing maximum productivity from teams which are working in collaboration using technology.



This dipstick survey is designed to understand the pulse of employees and help you gauge the effectiveness of your current culture, policies and managing styles to gear you up for building robust remote workplace for the future.

## Survey Results that Open insights & lay directions for effectiveness

Result	Rating	Conclusion
Highly Engaged workforce	16-12	Culture sustains trust and productivity. Hybrid Working model will be successful. Principle of Inclusion is well imbibed. Employees are change confident.
Less Engaged Workforce	08-12	The organisation is struggling to handle change. Communication needs to improve. Engagement interventions need to be practiced.
Disengaged Workforce	Below 8	Leadership style needs to be changed. Inclusiveness to be built in . Managers to help employees set performance goals.

Please go through the sample survey with live results. The above can be customised as per your need, if you are keen on rolling it out to your employees, we will be happy to administer it.



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